

Rafael DazaTabares

FINANCIAL MANAGER · FP&A AND M&A · AUDITOR & CONSULTANT

Financial Manager with over 25 years of experience in finance, auditing, accounting, controlling, IPOs, and M&A. Specialist in organizational restructuring and economic performance improvement in national and multinational companies. Strong experience in financial regulation (CVM/BACEN). Technical training in an auditing firm (ex-BigFour)

+55 (21) 98011-1474 rafaeldaza@hotmail.com

MAIN PARTICIPATIONS AND DELIVERABLES

- Participation in the revenue increase (3X) at the largest real estate brokerage in Brazil.
- Structured finance and administrative departments across multiple companies and managed teams of more than 30 professionals.
- Participated in more than 20 M&A transactions throughout his career, representing a combined financial volume exceeding R$5 billion.
- Contributed to the IPO of Lopes Consultoria de Imóveis, which raised approximately R$600 million.
- Participated in the IPO of Brasil Brokers, which raised approximately R$610 million through its primary offering.
- Delivered profitability and operational efficiency gains through cost reduction initiatives, implementation of Zero-Based Budgeting (ZBB), BI/KPIs, and deleveraging strategies at a rubber company listed on B3.
- Participated in the launch of three fintechs, which have collectively raised more than R$50 million in private funding. Participated in the management team involved in the sale of Webjet to GOL, generating more than R$500 million in proceeds for CVC.
- Extensive experience working directly with CVM and BACEN on governance and regulatory matters involving public traded companies and financial institutions.
- Professional and technical background developed at Big Four firms (Deloitte/Arthur Andersen) and leading consulting firms such as Galeazzi, with participation in projects for major domestic and multinational companies.

KEY CLIENTS SERVED

B&T · LOPES · BrasilBrokers · CVC · webjet · Deloitte. · VIPAL · Z.ro bank · Santander · Unilever · DUPONT · PUBLICIS GROUPE · ANGLO AMERICAN · ATACADÃO · ALBERT EINSTEIN · MONSANTO · banespa · VARIG Brasil · europa câmbio

EXPERIENCE

F&D Consultancy
Financial Consulting
01/2023 – Present
Dir. Financial Consulting

B&T XP Exchange · RJ
Foreign Exchange Broker
05/2012 – 01/2023
Financial Planning Director

Galeazzi · SP
Business Consulting
01/2011 – 04/2012
Project Manager

CVC Group · SP
Tourism and Advertising
11/2009 – 01/2011
Controller Accounting

Brasil Brokers · RJ
Real Estate Brokerage
11/2007 – 11/2008
Controller Accounting

LOPES · SP
Real Estate Brokerage
11/2006 – 11/2007
ControllerAccounting

Deloitte / Arthur Andersen
Audit · SP
12/1999 – 11/2006
Senior Auditor